

**Executive Board Portfolio**  
**April 2023**

		Marije Hulshof, CEO	Jasper de Wit, CFO	Erik Oostwegel, CCO
<b>Strategic themes</b>	Business performance	x	x	x
	Strategy development and execution	x	x	x
	> Enhancing Society Together	x		
	> Strategic financial planning		x	
	> Business Transformation	x		
	o Enterprise architecture	x		
	o Commercial strategy & key clients relations			x
	o M&A			x
<b>Business Lines</b>	Mobility & Infrastructure			x
	Industry & Buildings			x
	Water & Maritime			x
	Digital	x		
	Southern Africa		x	
<b>Corporate Groups</b>	Brand, Marketing & Communications	x		
	Legal Affairs		x	
	Finance		x	
	Audit, Integrity, Risk	x		
	Human Resources Management	x		
	Workplace Services > Facility Office, Services, Procurement		x	
	Workplace IT > IT Office, Innovation & Projects, Automation Centers	x		
	Strategy	x		
	Strategy execution Office	x		
	Project Excellence (incl. QHSE)	x		
<b>Boards</b>	Supervisory Board	x		
	> Audit Committee		x	
	> Remuneration and Appointment Committee	x		
	Shareholders Boards	x		
	Executive Board	x		
	Executive Council	x	x	x
	Company Secretary	x		
	Young RHDHV	x		
	Risk Assessment Board			x
<b>Stakeholders</b>	Leading Professionals			x
	Sustainability		x	
	Diversity	x		
	Works Council NL	x		
	Pension NL		x	
	Pension UK		x	
	Crisis Management	x		