

## Royal HaskoningDHV – Employer Value Proposition

### **Purpose**

In 2050 we will have welcomed two billion extra humans to our planet. We strongly believe everybody deserves an equal opportunity to lead a healthy, happy and prosperous life. Our ambition is to run a financially healthy business by putting our collective intelligence into practice with clients and partners to have a positive impact on people, our living environment and the economy. We are commercial savvy engineers, project managers and consultants who design smart cities, airports, ports, buildings and more; making them more environmental friendly and healthier. We reinvent industries; co-create clean energy and fresh water by using smart data and digitizing information flows and models and thus connecting the digital world with the physical world we live in. We drive inclusive sustainable development with our clients in areas that we master and can actively influence. Our purpose is to Enhance Society Together.

### **People**

We've been around for more than 135 years. Our people are keen to positively change the future and leave a legacy. We are eager to innovate and co-create. Our networked organisation of smart entrepreneurs connects the best and brightest people in the world. The behaviours that we like to see and display are renewal, curiosity, recognition and trust. We treat each other with respect and we recognise each other for who we are and what we do. We value teamwork, ownership and empowerment. We are responsible for our own results. Every person is a source of inspiration, every person in our company has the possibility to make a difference, from designing new business models to creating scalable solutions that solve the world's most pressing issues. Together we create a future to be proud of.

### **Technology**

More and more, we connect the digital with the real world in an accelerating pace. Working together with our clients and partners, we use data and algorithms to translate insights into foresights. Combined with our expertise we can help our clients to solve new challenges and prevent problems. Next to our focus on applying BIM to all our engineering projects, we experiment with and adopt new technologies such as generative design, artificial intelligence, virtual and augmented reality. We help our clients in their digital transformation and we support our clients' business with better and faster execution of their ambitions. With this we add value to society and we grow a financially healthy independent business.

Let's Enhance Society Together.

### **Role Responsibilities & Activities:**

Royal HaskoningDHV is expanding rapidly in the field of Flood Resilience and is already one of the leading consultants in this field worldwide. The HaskoningDHV Vietnam office aims to grow significantly and provide services in the field of flood resilience in the entire Asia Pacific region. For this reason we are looking for a department manager for the Flood Resilience Department in Ho Chi Minh City. The department manager will simultaneously act as project manager and senior expert in projects in the Flood Resilience field. For international projects executed in Vietnam he/she will act as a Local Focal Point for international experts and the Client.

The Department Manager will report to the Director of the Advisory Group 'Water Vietnam'. He/she will be responsible for the management of a small multicultural team and will support the expansion of this team. The department manager will furthermore have an existing network in the Flood Resilience sector and use this in Business Development. In the field of Flood Resilience the department manager will work on and manage projects related to:

- Urban flooding and drainage
- Flood Early Warning Systems and Decision Support Tools
- Hydrological and hydraulic modelling
- Climate change and adaptation
- River basin planning and Water Resource Management

### **Main tasks:**

Manage the Flood Resilience department and support the expansion of the HCMC team. Lead business development and act as project manager and/or senior expert in Flood Resilience projects.

### **Qualifications/ Requirements:**

- Stress-proof, flexible
- Trust-giving, empathic

- Stimulating / enthusiasm generating personality
- Independent, accountable
- Strong sense of responsibility,
- Well-developed organization sensitivity and our BriTe values (Brightness, Integrity, Teamwork, Excellence)
- Must be willing to travel for work
- Academic thinking and working level
- Study in water management, flood resilience sector, preferably master degree. Study abroad is an advantage
- At least 10 years' experience in the Flood Resilience Sector
- Having experiences in business development
- Having experiences in working on ODA funded projects
- Proven track record in project and contract management
- Proven experience of managing multi-cultural and multi-sector teams
- Good understanding of, and network in, the public and private sector markets in Vietnam.
- Fluent in English and Vietnamese (conversing and professional report writing)

**Reports to:** Director of the Advisory Group - Water Vietnam

**Salary/ Allowances :** Negotiation

Interested people, please contact:

HR department

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