

Project Excellence Manager (PEM): Water Business Line

Are you a project excellence “deep smart”? Do you have an eye for how to improve project performance? Do you possess the art to coach project managers to improve execution results? Are you able to spot solutions when in a conundrum? Can you streamline project management processes? Is the empowerment of others your second nature? If so, then you are the ideal candidate for the PEM position. The successful applicant for this role will have a thorough understanding of strong22, whilst also ensuring that project excellence becomes a way of life in RHDHV across the globe.

Royal HaskoningDHV strives to consistently deliver projects effectively and efficiently. The objective of the Project Excellence Manager (PEM) is to implement, support and maintain a consistent and efficient level of pro-active oversight, control and support through all lifecycle stages of projects within the Business Line, i.e. from qualification to closure. This specifically includes the consistent implementation and effective application of the RHDHV Risk Management Processes as defined in the RHDHV Management System.

Main Responsibilities:

- Inspire improvement of project performance in the BL
- Coach project managers to reduce the number of challenged (Red and Yellow) projects
- Responsible for successful implementation of the Project Excellence Programme in the BL
- Pro-actively contribute to project management learning in the organisation
- Monitor project management workforce where necessary and encourage development of project managers
- Facilitate learning and development for project managers in the BL
- Encourage preferred culture, behaviour and leadership
- Build a strong network with Project managers in the BL
- Chair WATCOM (Water Tender Committee) meeting and handle the associated approval administration, including supporting the proposal managers pre- and post-WATCOM, and preparations for the RAB.

Minimum qualifications, skills and experience:

- Relevant degree (BEng/BSc) with a minimum of 10 years' experience in engineering consulting
- Professional registration with a recognised engineering and/or project management organisation
- Experienced Project Manager with international experience in the Engineering and Construction industry
- Good understanding of RHDHV's business, including a good grasp of the business processes
- Solid understanding of financial accounting and revenue recognition principles.
- Minimum RHDHV PM Tier Level B

Behavioural competencies:

- Trusted and respected by line management as well as by project managers
- Performance driven, achievement (results) oriented
- Excellent communication and facilitation skills
- Well organised, with excellent organisational skills and project management competencies
- Organisation sensitive, but ability to challenge senior management when necessary
- Supportive leader with coaching skills

Should you wish to know more about this position, please contact Matimba Hlungwani at Matimba.Hlungwane@rhdhv.com

Applications must be submitted through the online careers website:

Internal Applicants: <http://rhdhv.internal.erecruit.co.za/candidateapp/Jobs/Browse.aspx>

External Applicants: [http://careers.rhdhv.co.za/candidateapp/Jobs/View/170818-1/Project_Excellence_Manager_\(PEM\)-_Water_Business_Line](http://careers.rhdhv.co.za/candidateapp/Jobs/View/170818-1/Project_Excellence_Manager_(PEM)-_Water_Business_Line)

Closing Date: 20 October 2017