

## KEY FINANCIAL FIGURES (€MILLION, PERCENT OR EMPLOYEES)

<b>TURNOVER</b>	<b>2013</b>	<b>2012</b>
Net turnover	651.4	704.0
Revenue	667.2	701.5
Added value	508.3	531.2
<b>RESULTS</b>		
EBITA recurring	16.2	9.7
EBITA	6.1	(12.4)
Net result	(3.4)	(19.9)
Return on average shareholders' equity (%)	(3.1)	(15.3)
EBITA margin, recurring (%)	2.4	1.4
<b>BALANCE SHEET</b>		
Total assets	284.8	337.2
Shareholders' equity	103.6	110.1
Group equity	104.3	114.5
Group equity as percentage of total assets (%)	36.6	34.0
<b>FINANCIAL POSITION</b>		
Net working capital	25.3	33.2
Free cash flow	(20.2)	(18.3)
<b>WORKFORCE</b>		
Number of staff (headcount per ultimo)	6,398	6,905