

Executive Board Portfolio April 2020

		Erik Oostwegel, CEO	Jasper de Wit, CFO
Strategic themes	Business Performance	x	
	Strong 22	x	
	Transformation	x	
Business Lines	Transport & Planning	x	
	Industry & Buildings	x	
	Maritime & Aviation	x	
	Water	x	
	Digital	x	
	Southern Africa		x
Corporate Groups	Communications and Brand (incl. CR reporting)	x	
	> Operations "Communications and Brand"		x
	Legal Affairs		x
	Finance & Control		x
	Audit, Integrity, Risk	x	
	Human Resources Management	x	
	> Operations "Human Resources Management"		x
	Workplace Solutions (ICT/Facilities/Procurement)		x
	Strategy	x	
Project Excellence (incl. QHSE)	x		
Boards	Supervisory Board	x	
	> Audit Committee		x
	> Remuneration and Appointment Committee	x	
	Shareholders Boards	x	
	Executive Board	x	
	Executive Council	x	
	Company Secretary	x	
	Shareplan		x
	Young RHDHV		x
	Risk Assessment Board	x	
Stakeholders Special initiatives	Technical Committee		x
	Leading Professionals		x
	Sustainability		x
	Diversity		x
	Works Council NL	x	
	Pension NL		x
	Pension UK		x
	Crisis Management	x	