

Note / Memo

HaskoningDHV Nederland B.V.
Project Excellence

To: To whom it may concern
From: Teunie Groen-Doppenberg
Date: 6 February 2023
Copy:
Our reference: BC1049-PE-ME-230206-1353
Classification: Open
Checked by: Maurits Schaap

Subject: Our CSR Performance 2022 verified by EcoVadis

EcoVadis grants us Gold medal on Corporate Social Responsibility (CSR)

We are proud to have received the Gold medal for our Corporate Social Responsibility practices from globally operating sustainability ratings provider [EcoVadis](#) for the seventh consecutive year. The Global Supply Chain Rating of EcoVadis is highly valued in the industry and illustrates the performance of more than 100,000 rated companies worldwide. The EcoVadis rating places our company in the top 2% of architectural and engineering firms and in the top 5% for overall CSR-performance among all businesses rated.

Why?

As a consequence of national and international policies partly driven by external guidelines and legislation (e.g., UN Global Compact, UK Bribery Act, and more) CSR and Integrity are becoming more and more a part of the procurement processes of multinationals and governmental agencies. EcoVadis verifies CSR information of companies and institutions and enables CSR dialogue which is based on reliable information.

What? - Sustainability Standards & Themes

The Gold medal covers international standards on sustainable development like ISO 26000, UN Global Compact Principles, the International Labour Organization (ILO) conventions, the CERES principles and the GRI Standards. The assessment includes environment, labour practices & human rights, fair business practices, anti-corruption and sustainable procurement. We value these subjects highly and we have integrated these in our business processes. We are proud that this is recognised by EcoVadis by granting us the Gold medal for the seventh consecutive year.

CSR highlights

EcoVadis granted us a 'Leader' position for our Carbon Management Level. See our Carbon Scorecard for more details. As we are a learning organisation, we aim to further build on our sustainability strengths and take action on and learn from the suggested improvement areas based on our current performance score. More details are shared in the attachments.

EcoVadis Scorecard communication materials

- Attachment 1: EcoVadis CSR Performance Certificate Gold medal (January 2023)
- Attachment 2: EcoVadis CSR highlights (January 2023)
- Attachment 3: EcoVadis CSR Score Card performance overview (January 2023)
- Attachment 4: EcoVadis Carbon Scorecard (January 2023)

**Attachment 1: EcoVadis CSR Performance Certificate Gold medal
(January 2023)**



ROYAL HASKONINGDHV (GROUP)

has been awarded a

Gold medal

as a recognition of their EcoVadis Rating

- JANUARY 2023 -



Attachment 2: EcoVadis CSR highlights (January 2023)

ROYAL HASKONINGDHV (GROUP)

Amersfoort - Netherlands | Architectural and engineering activities; technical testing and analysis

Publication date: 25 Jan 2023

Valid until: 25 Jan 2024



76 /100

98th percentile

CERTIFICATIONS & ENDORSEMENTS

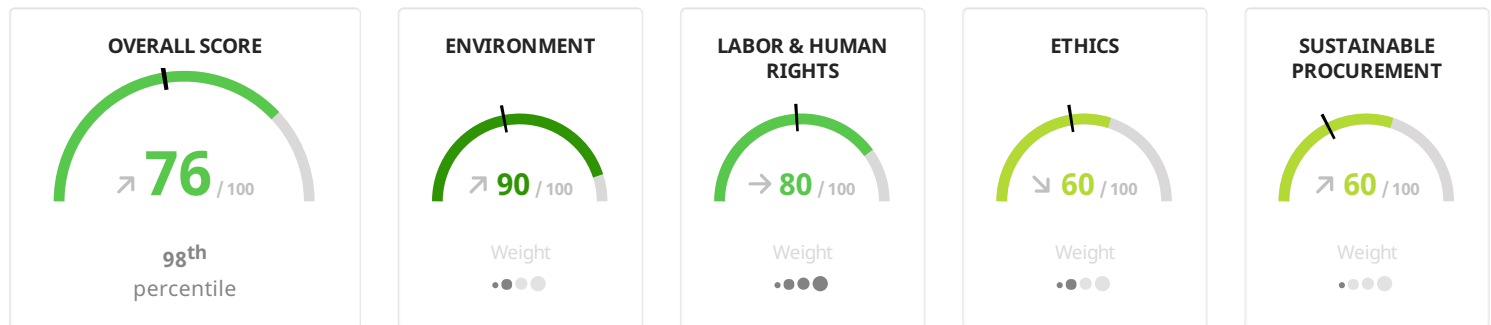
- ✓ At least one site is ISO 14001 certified
- ✓ Carbon disclosure project (CDP) respondent
- ✓ Global Compact Signatory

SUSTAINABILITY PERFORMANCE OVERVIEW

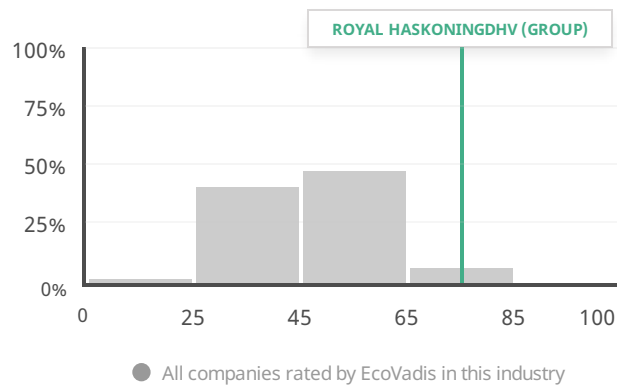
Score breakdown

ROYAL HASKONINGDHV (GROUP) sustainability performance is: **Advanced**

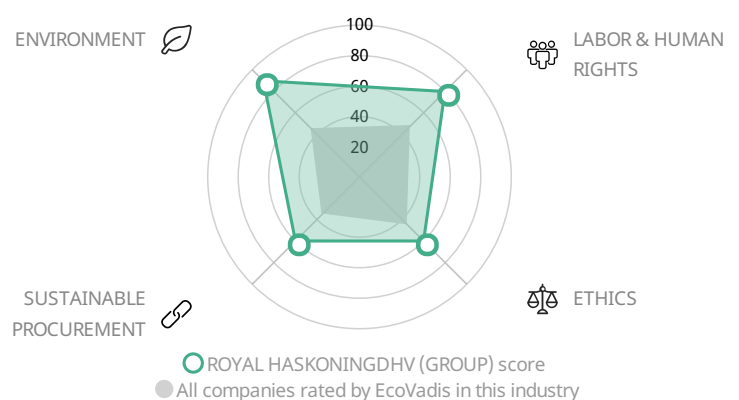
Sustainability performance ● Insufficient ● Partial ● Moderate ● Advanced ● Outstanding — Average score



Overall score distribution



Theme score comparison



* You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.

ABOUT ECOVADIS

EcoVadis provides the leading solution for monitoring sustainability in global supply chains. Using innovative technology and sustainability expertise, we strive to engage companies and help them adopt sustainable practices.

Our Mission

To reliably assess companies' sustainability performance, providing them with comprehensive feedback, benchmarking and tools allowing them to embark upon a journey of continuous improvement.

Our Expertise

- Sustainability: our team of international sustainability experts analyze and crosscheck companies' data (supporting documents, 360° Watch Findings, etc.) in order to create reliable ratings, taking into account each company's industry, size and geographic location.
- Innovative technology: we offer access to web-based solutions, where companies can access the EcoVadis Scorecard and share information. These are highly secure online solutions which guarantee the safety of our users' data.

Our Methodology

The EcoVadis methodology is based on international sustainability standards (Global Reporting Initiative, United Nations Global Compact, ISO 26000), and supervised by a scientific committee of sustainability and supply chain experts, to ensure reliable third-party sustainability assessments.

Our Users

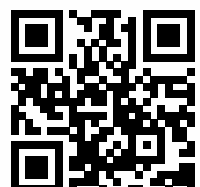
- Thousands of companies use the EcoVadis Ratings platform every month to respond to sustainability assessment requests from customers, set and maintain corrective action plans and centralize sustainability-related documents. We currently have 50,000 subscribers, spread across 150 countries and 190 industries.
- Over 300 multinational companies use EcoVadis to monitor the sustainability performance of their trading partners, including:



Contact

contact@ecovadis.com

www.ecovadis.com



Attachment 3: EcoVadis CSR Score Card performance overview (January 2023)

ROYAL HASKONINGDHV (GROUP)

Amersfoort - Netherlands | Architectural and engineering activities; technical testing and analysis
Publication date: 25 Jan 2023
Valid until: 25 Jan 2024

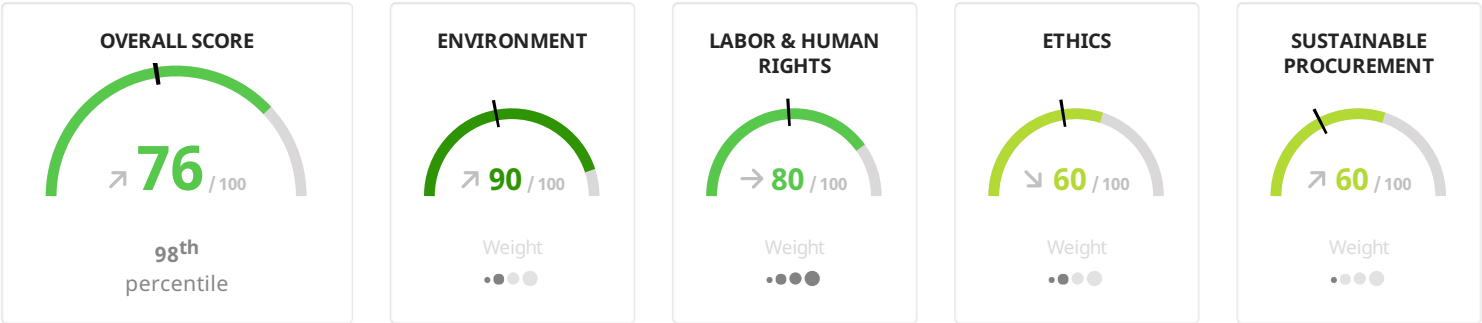


76 /100
98th
percentile

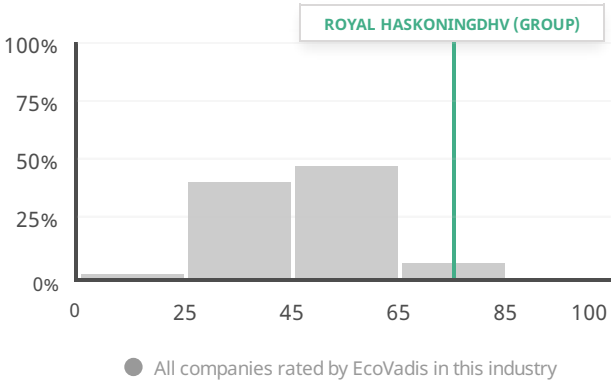
SUSTAINABILITY PERFORMANCE OVERVIEW

Score breakdown

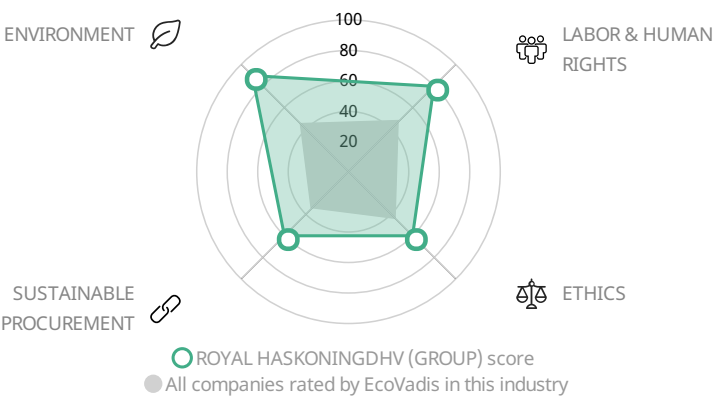
Sustainability performance Insufficient Partial Moderate Advanced Outstanding Average score



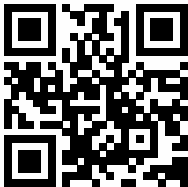
Overall score distribution



Theme score comparison



* You are receiving this score/medal based on the disclosed information and news resources available to EcoVadis at the time of assessment. Should any information or circumstances change materially during the period of the scorecard/medal validity, EcoVadis reserves the right to place the business' scorecard/medal on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard/medal.



HIGHLIGHTS

Overall score

ROYAL HASKONINGDHV (GROUP) is in the top **1%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Environment

ROYAL HASKONINGDHV (GROUP) is in the top **1%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Labor & Human Rights

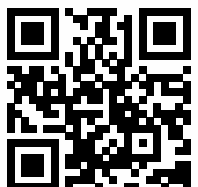
ROYAL HASKONINGDHV (GROUP) is in the top **2%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Sustainable Procurement

ROYAL HASKONINGDHV (GROUP) is in the top **6%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.

Ethics

ROYAL HASKONINGDHV (GROUP) is in the top **30%** of companies rated by EcoVadis in the Architectural and engineering activities; technical testing and analysis industry.



Attachment 4: EcoVadis Carbon Scorecard (January 2023)

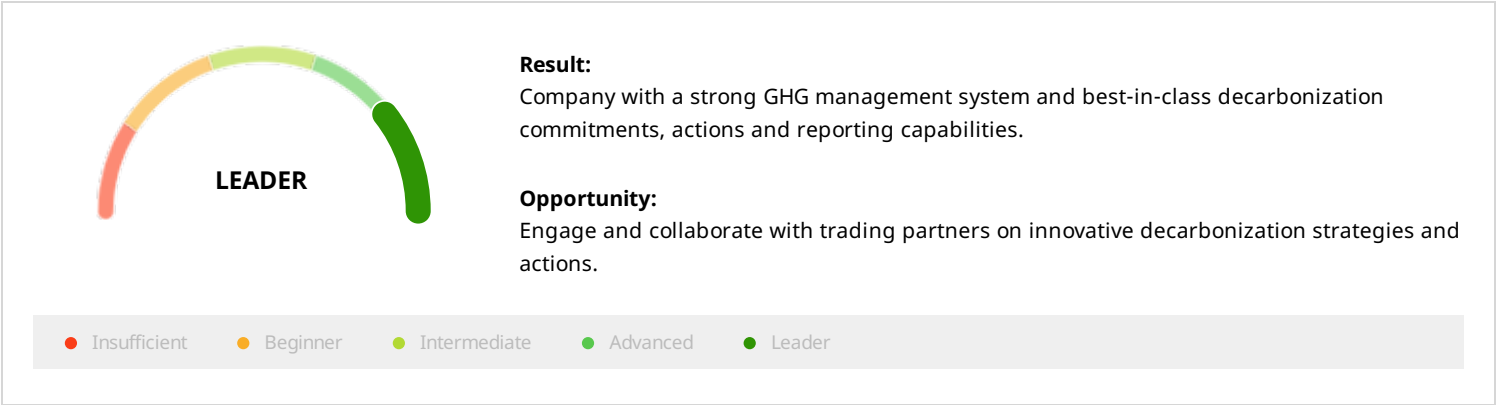
ROYAL HASKONINGDHV (GROUP)

Amersfoort - Netherlands | Architectural and engineering activities; technical testing and analysis

! Risk country operations

Publication date: 25 Jan 2023 (Revised: 25 Jan 2023) Valid until: 25 Jan 2024

Carbon Management Level



Strengths and Improvement Areas

Commitment	Weight 25%
Strengths (8)	
Targets	
Strengths	
Absolute Scope 2 GHG emissions reduction target established	
Absolute Scope 3 GHG emissions reduction target established	
GHG emissions reduction target publicly announced	
Absolute Scope 1 GHG emissions reduction target established	
Science-based GHG emissions reduction target established or committed via SBTi	
Action Plans	
Strengths	
Time-bound action plan to reduce energy consumption or increase the use of renewable energy	
Time-bound action plan to reduce scope 3 emissions	

Governance	
Strengths	
Dedicated management team for climate action established	
Improvement Areas (2)	
Governance	
Priority	Improvement Areas
Low	Consider linking the management team's compensation to progress towards GHG emissions reduction targets
Medium	Consider a dedicated budget for GHG management

Actions	Weight 25%
Strengths (8)	
Actions Scope 1 & 2	
Strengths	
Purchase and/or generation of renewable energy	
Training of employees on energy conservation/climate actions	
Reduction of energy consumption of lighting systems	
Measures to reduce energy consumption	
Energy and/or carbon audit	
Purchase of verified carbon offset credits	
Actions Scope 3	
Strengths	
Engaged suppliers in climate action	
Actions implemented to reduce emissions from business travel, employee commuting, or downstream transportation	
Improvement Areas (1)	
Actions Scope 3	
Priority	Improvement Areas
Low	Consider selecting suppliers based on GHG emission intensity

Reporting	Weight 50%
Strengths (9)	

Monitoring System	
Strengths	
Corporate level GHG inventory in place to monitor GHG emissions in accordance with GHG protocol or other GHG accounting standards	
GHG inventory updated at least once per year	
Monitoring Coverage	
Strengths	
The scope of GHG monitoring covers all operations	
Monitoring Scope 3	
Strengths	
Tracking upstream scope 3 emissions	
Performance Review	
Strengths	
The latest review showed that the reduction achievement is ahead of its expected progress	
Reporting	
Strengths	
Responded to CDP	
GHG emissions report is publicly available	
Progress towards GHG emissions reduction is shared with internal stakeholders	
GHG emissions report has been verified by a third party	
Improvement Areas (2)	
Monitoring Scope 3	
Priority	Improvement Areas
Medium	Aim at screening relevant Scope 3 categories
Low	Consider tracking downstream scope 3 emissions

You are receiving this scorecard based on information disclosed to EcoVadis at the time of assessment. Should any information or circumstances relating to any part of the whole scorecard namely to sustainability scorecard or to carbon scorecard change materially during the period of the scorecard validity, EcoVadis reserves the right to place the whole scorecard on hold and, if considered appropriate, to re-assess and possibly issue a revised scorecard. The revision of one scorecard will not affect the other.

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