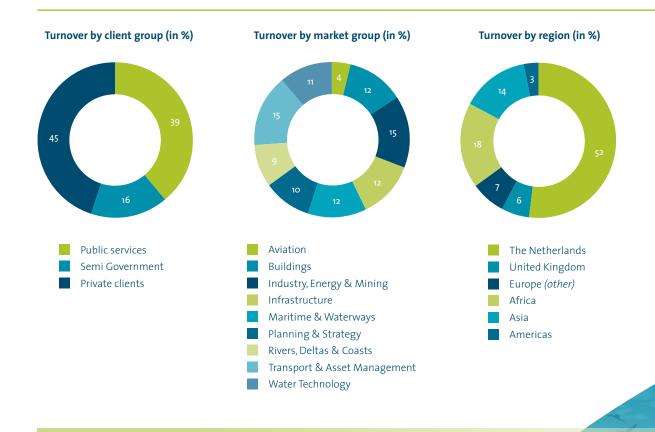


Key figures





Key figures 2012

(€ millions, unless stated otherwise)

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	2012	2011
Revenue	701.5	737.1
Added Value	531.2	567.0
Results		
EBITA recurring	9.7	21.0
EBITA	(12.4)	12.8
Net result	(19.9)	4.3
Return on average shareholders' equity	-14.6%	2.9%
EBITA margin, recurring	1.4%	2.9%
Earnings per share (€)	(3.98)	0.86
Capital employed		
Total assets	333.2	356.1
Shareholders' equity	123.6	149.3
Group equity	128.1	152.4
Group equity as percentage of total assets	38.4%	42.8%
Financial Position		
Net working capital	33.2	29.6
Movement in net cash	(22.5)	7.1
Workforce		
Number of staff (ultimo)	6,905	7,312

Definitions

Added value Revenue less cost of work subcontracted and other external charges

EBITA recurring EBITA excluding non-operational items

EBITA margin EBITA / Revenue

Earnings per share Net result / Number of ordinary shares issued

Net working capital Current assets less current liabilities (excluding cash and cash equivalents less amounts owed to

credit institutions)

Movement in net cash Movement in cash and cash equivalents less amounts due to credit institutions

